

POSITION AVAILABLE

Opportunity for composter interested in operating their own business in partnership with a non-profit organization

Position Title: Composter/Entrepreneur in Warren County NY Region

About Adirondack Compost Education Council, Inc.

The Adirondack Compost Education Council, Inc. is a volunteer Board of individuals with diverse professional credentials (including an environmental lawyer, transactional lawyer, environmentalist, and an accountant) who are committed to creating a for-profit commercial composting facility in the Warren County NY region. Our vision is to reduce food waste going to landfills or the nearby trash incinerator through the production of high-quality compost for use by area homeowners, gardeners, landscapers, and farmers. The Board will provide pro bono assistance to the partner composter/entrepreneur to run the compost facility built to serve large food waste generators (such as supermarkets, other food retailers, food processors, large restaurants, schools, and institutions). The Board will also purchase or lease the land, write grants, provide legal assistance with filing permits, assist with marketing and tax filings, and serve as advocates for the business.

We are currently seeking candidates to fill the role of composter/entrepreneur to assist in establishing the commercial company, initially serving as a volunteer on the Board and then assuming the role of owner/operator of the compost facility.

Responsibilities include:

- Plan, manage and supervise the compost operation, ensuring that the resulting compost is high quality (and high value)
- Coordinate waste/feedstock collection and hauling activities OR Coordinate receipt of food wastes and other feedstock to ensure clean (uncontaminated) raw materials. Act as liaison with food waste haulers
- Operate heavy equipment used in compost production
- Supervise compost crews, ensuring safe operations within budget constraints
- Maintain accurate records, make schedules, and establish operating procedures. Adhere to regulatory requirements.
- Perform sales and general management activities

Basic Qualifications:

- Experience with agriculture and/or heavy equipment operation
- Strong work ethic and commitment to producing high quality compost
- Team player, positive "can do" attitude with willingness to learn and be flexible
- Team leadership experience, process improvement and problem-solving skills
- Interest in and commitment to running your own business
- Strong computer skills including use of spreadsheets
- Valid, clean driver's license
- Able to meet physical demands that include but are not limited to: lifting up to 40 lbs, sitting or standing for extended periods of time, and working in inclement weather.

Preferred Qualifications:

- An interest in and fascination with soil, soil health, soil biology microbiology, ecological science, and/or growing plants.
- Education and/or experience in Agriculture, Horticulture, Landscaping, Agronomy, Microbiology, or related fields
- A working knowledge of the commercial composting process, particularly aerated static pile composting
- Prior supervisory experience
- Business and marketing experience

Partnership: This is an entrepreneurial position and compensation will commence when the composting facility is funded and operational, whereupon the owner will determine the salary for the position.

Anticipated Start: As soon as possible.

To Apply: Send resume, cover letter, and names and contact information for three references familiar with you and your work in a professional, academic, or volunteer capacity to AdirondackCompostEC@gmail.com.